

# TTS

Case Study

## SharePoint HR Solution

Migas

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*"Quote from Steve."*

*Steve Middleton - IT Manager at Migas*

## SharePoint HR Solution



### Helping Migas manage Human Resources with SharePoint...

Migas Apprentices and Traineeships are one of the largest Apprenticeship and Training organisations in Australia. Migas are based in Brisbane with offices throughout Australia.

#### The Brief

Migas approached TTS to develop a solution to track HR procedures and automate processes. A dashboard was required to help HR staff members visualise and automate employee on boarding and exit procedures.

The Migas HR department required a solution that enabled them to track employee lifecycle from recruitment through to leaving the Migas organisation. Current challenges existed in the complexity of the procedures and business processes.

#### The Solution

A three month engagement with Migas to analyse existing business processes produced a detailed Functional Requirements Specification. Stakeholder feedback was integral in the analysis and design process with frequent workshops and interviews conducted onsite.

TTS designed and implemented the HR solution built on Microsoft SharePoint Online. SharePoint Workflows were designed and developed to manage complex business logic and automate employee on boarding and leaving procedures.

A SharePoint Dashboard provided HR users and administrators with the ability to track employee statuses and view a single snapshot of HR activity. The Dashboard provided interactive webparts to showcase, Employee, Job Vacancy and Case Management with related Document and Records Management Libraries.

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